

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
October 28, 2019

Call to Order: Board member Roger Perleberg called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members, Nicholas Wood and Paul Nelson were present. Chairman Tom Christensen and Vice Chairman Ted Snodgrass were absent. There were seven others present including Superintendent Johnson.

1.0 Flag Salute – Board member Roger Perleberg led the Pledge of Allegiance.

2.0 Approval of the Agenda – As requested by HS Teacher Karin Blomquist, Item 6.1 AVID – Request for Out of State Travel was removed from the agenda and will be presented to the board at a later date.

On a motion by Paul Nelson, the Board approved the modified agenda as presented.

3.0 Reports, Correspondence and Program

3.1 Board Report –

3.2 Student Leadership Report – CHS students Brooks Elliott and Felix Dotson updated the Board on current CHS activities including FFA Nationals and the Fall Choir concert tonight. The students also reminded the board of student lead conferences this week as well as auditions for Shrek the Musical! They also spoke on the upcoming Veterans Day assembly which will be held on November 8th.

3.3 Superintendent Report

3.3.1 Workers Compensation Incentive Program – Crisis Management/Loss Control Specialist Mike Dingle attended the board meeting to present the Cashmere School District with a check valued at \$1,500.00. He congratulated the district for meeting the 2018-2019 Worker's Comp Incentive program requirements. Mike indicated the program had started two years ago. He stated the district's final score was 98.66%. Mike added how he hoped the district would continue to participate in this program. Superintendent Johnson communicated his plans to put this money back into the safety committee.

3.3.2 Construction Update – Superintendent Johnson indicated the weekly construction meeting would be the following day and that both he and board member Roger Perleberg would be in attendance.

3.3.3 Cashmere School District – Confluence Health Memorandum of Understanding – Superintendent Johnson presented the board with a

General Fund	\$165,539.12
ASB	\$10,014.81

Pay date of October 22, 2019: Warrants #315896 - #315905 totaling \$829,919.97
Capital Projects \$829,919.97

Pay date of October 31, 2019: Warrants #315930 - #316017 totaling \$312,155.88
General Fund \$298,555.80
ASB \$13,600.08

Pay date of August 30, 2019: Payroll in an amount totaling \$1,378,322.41, including benefits.

Pay date of October 31, 2019: Payroll in an amount totaling \$1,481,821.30, including benefits.

On a motion by Nicholas Wood, the Board approved the warrants and payrolls as presented.

6.0 Action Items

- 6.2 Policy & Procedure 3241 Student Discipline (2nd Reading) – Superintendent Johnson presented the board with Policy & Procedure 3241 Student Discipline for a second and final reading.

On a motion by Nicholas Wood, the Board approved Policy & Procedure 3241 Student Discipline.

- 6.3 Policy & Procedure 3207 Prohibition of Harassment, Intimidation, and Bullying (1st Reading) – Superintendent Johnson presented the board with Policy & Procedure 3207 Prohibition of Harassment, Intimidation, and Bullying for a first reading. He indicated this item would be brought back for a second reading at a later board date. No action was needed.

- 6.4 2019-20 Board Meeting Calendar – Superintendent Johnson presented the board with a proposed 2019-20 Board Meeting Calendar.

On a motion by Nicholas Wood, the Board approved the proposed 2019-20 Board Meeting Calendar.

6.5 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE Request/Reassignment
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2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
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Nicole Niederstadt	CHS – SpEd Paraprofessional		One Year Only
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Becky Nick	CMS/CHS SpEd Paraprofessional		One Year Only
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3a. Contract Approvals/Renewals 2019-2020

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
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2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
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Tyler Theiss	CHS – Asst Baseball Coach	Replaces Ryan Weatherman
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On a motion by Paul Nelson, the Board approved the Personnel Report.

6.6 Surplus Property –

- Hewitt-Packard Laser Jet Printer and Ink
- Various Books from CMS Library
- 16 Inch Band Saw – unusable (no motor)

On a motion by Paul Nelson, the Board approved the above surplus property.

7.0 Discussion Items – There were no items for discussion.

8.0 Executive Session – There was no executive session.

9.0 Adjournment - On a motion by Paul Nelson and there being no further business to discuss, Roger Perleberg adjourned the meeting at 7:39 PM.

Secretary

Chairman